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**Sonu Soni Iyer**

*Tax & Regulatory Service*

*Partner Ernst & Young, New Delhi*



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### **Background**

Sonu is a Partner since 2007 in the Human Capital Global Mobility practice in Ernst & Young. She is based in New Delhi and has over 16 years of experience in the area of Human Capital-Global Mobility covering Employee Taxation and Advisory with key focus on Global Mobility Risk Advisory Services and Accidental Expatriates

Sonu is a Bachelor in Commerce, Delhi University, India; Associate of the Institute of Chartered Accountants of India

### **Professional experience**

- She specializes in various aspects of Employee Mobility including Immigration Planning, Exchange Control, formulation of Global Mobility policies for Inbound and Outbound assignees, Tax Planning and Compliance, Employee Deployment Structures and related framework of International Tax, Home & Host Country Tax and Social Security Regulations.
- She has done extensive work on Employee Due Diligence studies on Transactions involving Mergers, De Mergers and Acquisitions.
- She has worked in the area of development and design of Employee Incentives schemes including Equity Based Plans for listed and non listed companies.
- She has been involved with thought leadership initiatives in the area of Indian Social Security (Provident Fund provisions) touching Globally Mobile Employees.
- Sonu leads the Diversity and Inclusiveness (D&I) initiative in India for EY. She also leads EY WIN - the women's network in EY India. Her role here is to provide a platform for women to inspire each other to feel empowered to maximize their potential, promote networking and relationship building, increase the visibility of role models, self development through sharing learning and experiences and engaging with women professionals across clients.
- She is also been a speaker at various tax seminars and conferences in India.
- She has authored many articles on tax issues for leading newspapers.

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