



Focus CINA - 5 maggio 2010



ERNST & YOUNG
安永

Norman Yu
Partner, Shanghai



Norman has more than 16 years of experience in global mobility expatriate management, assisting many multi-national companies in formulating tax strategies for their expatriates working in the Greater China region.

Norman is based in Shanghai to lead the Human Capital practice with focus mainly on individual tax compliance and consultation as well as advisory on related employment issues at the pre and post assignment stage.

Norman has extensive experience in advising companies to formulate individual tax planning strategies and relevant tax efficiency scheme in China. He also assisted companies to negotiate with the tax authorities to resolve tax resolution issues.

Norman obtained his B.S. and M.B.A. from The Ohio State University and The University of Akron. Norman is Member of American Institute Certified Public Accountants and Associate Member of Hong Kong Institute of Certified Public Accountants.

Ernst & Young (China)
Unit 2801-2803 Park Place, 1601 Nanjing Road (West),
Shanghai 200040, China
www.ey.com